

CTE Instructional Worksite Learning

The North Olympic Peninsula Skills Center Natural Resources Options and Natural Resources 2 classes fit "instructional worksite learning" rules, and Dan Lieberman is a certified worksite learning coordinator.

Definition (from the work-based learning WAC):

"Instructional Worksite Learning" means a learning experience that takes place in the community (or school, if the experience is comparable to that in a community setting) as an embedded part of a specific course content where the student performs tasks in order to gain desired skills, competencies, qualifications, or industry certifications through direct instruction.

Student hours and credits for "instructional worksite learning" (from the work-based learning WAC):

A 1.0 credit may be granted for no less than one hundred eighty hours for instructional worksite learning experience, . . . or one credit may be granted on a competency basis as provided under WAC [180-51-050](#) (1)(b).

Full CTE funding available (from the OSPI Work-based Learning Manual):

Worksite Learning provided as part of a state-approved Career and Technical Education (CTE) program qualifies for enhanced CTE funding and may be included in determining a student's CTE full-time equivalent enrollment.

Washington State & OSPI help protect students and school districts (from the OSPI Manual and website):

Business owners hosting instructional worksite learning students may provide volunteer worker's compensation insurance through Washington State.

RCW 51.12.170 Student Volunteers states:

"(1) An employer covered under this title may elect to include student volunteers as employees or workers for all purposes relating to medical aid benefits under chapter 51.36 RCW.

"(2) A student volunteer is an enrolled student in a public school as defined in RCW 28A.150.010 who is participating as a volunteer under a program authorized by the public school. The student volunteer shall perform duties for the employer without wages. ...

"(3) Any and all premiums or assessments due under this title on account of service by a student volunteer shall be paid by the employer who has registered and accepted the services of volunteers and has exercised its option to secure the medical aid benefits under chapter 51.36 RCW for the student volunteers."

OSPI maintains a Work-Based Learning website full of resources and sample forms. The documents provided help school districts ensure alignment with state rules and address liability concerns.

References:

- Worksite Learning WAC 392-410-315: apps.leg.wa.gov/WAC/default.aspx?cite=392-410-315
- OSPI Manual: www.k12.wa.us/CareerTechEd/WorkBasedLearning/WorksiteLearningManual.pdf
- OSPI's Work-based Learning Website: www.k12.wa.us/CareerTechEd/workbasedlearning.aspx